

2022 Agronomy Operations Intern Luckey Farmers, Inc.

Luckey Farmers, Inc. is a farmer-owned cooperative located in northwest Ohio providing needed services to its member-users. The association was organized in 1919 by a group of farmers in Luckey, Ohio. The purpose of the cooperative was to provide a structural basis for the farmers to obtain products and market grain by pooling their human, financial, and physical resources. Through the years, Luckey Farmers, Inc. has changed in order to remain competitive and accommodate the needs of their member-users as the world population continues to grow.

Through your internship at Luckey Farmers, Inc. you will learn to apply crop protection products and fertilizers, deliver agronomy products, assist in grain department and provide related customer services in a safe and effective manner.

Our internships offer a competitive salary, paid expenses, a company vehicle when necessary, and an increased potential for full-time employment due to exposure to the multiple facets involved in agriculture.

Key Functions Agronomy Product Applicator:

(1) Work closely with senior agronomy product applicator to learn:

- The accurate application of fertilizer and/or chemicals per blend sheet specifications
- Maintenance and repair of equipment according to maintenance schedule, policies and procedures
- Communication with managers and staff to assure safe, accurate quality, efficient and timely application
- Interaction with customers in a professional manor
- Working safely following safety rules, regulations, and PPE requirements
- Exhibiting attitude and actions consistent with policies
- Providing attention to detail and show a strong sense of ownership in his/her work and application equipment used.
- Must be willing to put in long hours especially in the busy seasons.

(2) Assisting the Operations Managers in to learn:

- Day-to-day operations of agronomy center
- Filling out requisitions, work orders and customer requests for custom application and farmer load-out.
- Blending of fertilizer and chemicals according to personalized work order instructions.
- Maintaining accurate inventory records, must have the ability to validate inventory records at any time.
- Assiting in the inbound/outbound invoicing of agronomic material.
- Record keeping, maintenance and housekeeping of facility.
- Ensuring equipment is operating properly, is clean and promotes a positive image of Luckey Farmers.

Project Timeline

As Early as April 1, 2022

Could be a full-time employment opportunity

Milestones throughout summer:

- Set clear expectations your agronomy manager
 - ✓ Assigned duties and/or fields
 - ✓ Proficiency on AgWorld Software prior to running own machine
 - ✓ Put together calendar for summer and review with mentor
- Communicate with Agronomy Manager when needed or if you have any questions

Administrative Tools

Policy & Procedures:

- Safe / Accident Free Driving
- Communicate in an efficient and effective manner with internal and external contacts via direct calls, in-person visits, direct mail, fax, phone mail and e-mail.
- Appropriate use of Luckey Farmers, Inc. funds and resources
- Dress appropriately. Intern training will be business casual except for the days in the field (this will be communicated). Blue jeans are acceptable when meeting with customers and viewing plots.
- Conduct self in a professional and ethical manner at all times.
- Provide positive and constructive feedback on the assignment with a focus on improving the strategies and tactics noted above.

Safety

Never use cell phone while driving. This includes texting. Please pull over or wait until you are in a safe parked area to make calls. We want to ensure your safety and not have any accidents. Not following these rules can lead to immediate termination.

Mentor Objectives:

- Orient new employee to Luckey Farmers, Inc. guidelines and processes
- Provide guidance, assistance, and necessary feedback throughout the project timeline
- Setup regular meeting time to discuss necessary company and project items